

December 12, 2007

Reps from AXA Equitable who are new providers for retirements benefits introduced themselves. They specialize in 403B plans, which work with our retirement like a 401K works with social security. If you have a 403B set up with another provider, they will run a side-by-side comparison. They will be meeting with anyone who is interested at each of the buildings.

The December meeting was called to order by President Scott Pecze. Lisa Schenk moved that the minutes from the November meeting be accepted. Holly Miller-McGuire seconded the motion. The minutes from the previous meeting were accepted as submitted.

Diana Beetler is trying to close the writing of the reimbursement checks. She would like to close this procedure by Christmas break. Reps will notify those who haven't committed. Please simply email Diana.

Insurance: Use link on <http://www.amherstta.ohea.us/>
No news. The wellness fair was held.

LPDC-There are just a couple of weeks to get your hours.

Policy Review-Every time you renew your license, a back-ground check will be made. Thank your legislator and be honest.

Social-Chairwoman person, Lisa Schenk, reported that the get-together at Ziggy's was fun. The food was good, and there was a great turnout. Plans for the spring party are in the making.

Membership-If you know of any teacher leaves, etc. remind your reps to remind Heather Dick. Sometimes there are mix-ups with OEA.

All buildings will have seen Bob by next Thursday. The community meeting will be today, Thursday, so there may be some new items. Hopefully, many members can attend.

Superintendent search-Scott has informed people that ATA wants to be involved the interview. The board seems receptive. He is encouraged that we will be involved in the interview process but not the selection process. At the meeting on January 8th, the presence of all of us is necessary. A good showing will relate to people exactly how important we think it is to have input in the hiring. There are two times that we can attend on January 8th at the Powers gym: 2:15-3:15 certified and classified staffs

3:45-4:45 certified and classified staffs

A Memorandum of Understanding has been presented to allow new hirees to have until March 1st, rather than Dec. 31st, to complete alternative hours. There were no objections, so Scott will sign on Thursday, December 13.

Subs-At certain times, i.e. when personal days are maxed out, they are having trouble filling the sub positions. The positions for monitors and aides are included too. The rate of pay may be raised because the subs usually get paid more elsewhere. We want to make it an attractive place to work. If you are asked to cover for someone else by your principal, you are entitled to be paid. Apply for it.

All buildings seem to be running relatively smoothly.

Steve Latto moved that we adjourned the meeting. Joe Mullen seconded the motion. Those in attendance were: Steve Latto, Lisa Schenk, Stephanie Boggs, Lisa Jeskie, Jennifer Henry, Gary Sooy, Holly Miller, Suzanne White, Deborah LaSuer, Scott Pecze, and Joe Mullen.

Respectfully submitted,

Kim Gambish, secretary

Tidbits:

Elizabeth Tear Naro and her husband, David, had a baby son, Luke. He was born on December 4th. What a wonderful time to have a baby! Elizabeth is a former Steele grad. Congratulations to all!

Kristen Offenbacher and her husband has been transferred to NYC. Wow! Life in the big city. Teachers get the big bucks there. We wish them the very best!